



Specialist Leaders Roles and Expectations

Introduction

The Specialist Leaders are responsible to the Deputy Principal Catholic Identity and the College Leadership Executive. College Leadership Executive includes the Principal and the Deputy Principals.

Purpose

The purpose of the Specialist Leader roles are to provide dedicated leadership in key areas that enrich the life of the College community. Each Specialist Leader is entrusted with promoting the College's Catholic ethos and Mercy and Marist values through their specific area of responsibility—whether Faith, Social Justice, The Arts, Cultural Diversity, Sustainability, or First Nations engagement. These leaders give student voice to important initiatives, inspire participation and work collaboratively with staff and peers to create opportunities that foster inclusion, creativity, and service. Through their commitment and example, Specialist Leaders help strengthen the spiritual, cultural, and social dimensions of Notre Dame College.

Role Descriptions

The positions available are:

Faith Leader

The Faith Leader promotes all elements of Catholic Identity within and beyond the College community.

Responsibilities include:

- having the ability to enthuse and give student voice to the College community in the area of Catholic Identity and to take a leading role in this area within the College.
- demonstrating creativity and energy in the area of student leadership and involvement in the Game Changers Leadership Program and other Catholic Identity projects and events.

- keeping the students informed about Catholic Identity initiatives within the College via assemblies, the College Newsletter and social media, and the daily bulletins.
- coordinating and/or assisting in various Catholic Identity initiatives/projects within the school.

Social Justice Leader

The Social Justice Leader promotes the concept of social justice within and beyond the College community.

Responsibilities include:

- having the ability to enthuse the College community in the area of social justice and to take a leading role in this area within the College.
- demonstrating creativity and energy in the area of student involvement in social justice projects and events.
- keeping the students informed about social justice initiatives within the College via assemblies, the College Newsletter and social media, and the daily bulletins.
- coordinating and/or assisting in various social justice initiatives/projects within the school.

Arts Leader

The Arts Leader promotes the participation and achievement in the Arts, both within the College and in the wider community.

Responsibilities include:

- encouraging student participation in the Arts, through leadership and involvement.
- leadership roles facilitating major Arts events in the College such as Productions and Music Nights.
- keeping the College community informed about Arts events via assemblies, the College Newsletter and the daily bulletins.
- coordinating and/or assisting in Arts initiatives /clubs / workshops within the school.

Cultural Diversity Leader

The Cultural Diversity Leader promotes and gives student voice to the cultural diversity of students and families in the College community.

- having the ability to represent the College community in the area of cultural diversity and to take a leading role in this area within the College.
- demonstrating creativity and energy in student involvement in cultural diversity projects and events.
- keeping the school body informed about cultural diversity initiatives within the College via assemblies, the College Newsletter and social media, and the daily bulletins.
- coordinating and/or assisting in various cultural diversity initiatives/projects within the College.

Sustainability Leader

The Sustainability Leader promotes and gives student voice to sustainability within and beyond the College community. They will also be an active member of Terra Tomodachi.

Responsibilities include:

- having the ability to enthuse the College community in the area of sustainability and to take a leading role in this area within the College.
- demonstrating creativity and energy in the area of student involvement in sustainability projects and events, including Terra Tomodachi.
- keeping the school body informed about sustainability initiatives within the College via assemblies, the College Newsletter and social media, and the daily bulletins.
- coordinating and/or assisting in various sustainability initiatives/projects within the College.

First Nations Leader

The First Nations Leader promotes the participation and gives voice to our First Nations students and families, both within the College and in the wider community.

Responsibilities include:

- having the ability to represent the College community in the area of First Nations and to take a leading role in this area within the College.
- demonstrating creativity and energy in student involvement in First Nations/Indigenous projects and events.
- keeping the school body informed about First Nations/Indigenous initiatives within the College via assemblies, the College Newsletter and social media, and the daily bulletins.

- coordinating and/or assisting in various First Nations/indigenous initiatives and projects within the College.

Our Expectations

If you choose to nominate for this position, it is expected that if elected you will:

- Actively support the College, its Catholic ethos and traditions.
- Actively assist the College Leadership in promoting and modelling Mercy and Marist values and qualities.
- Behave in a manner which brings credit to yourself and the College. This includes through any social media/online platforms, after school hours and away from the school environment.
- Abide by and support all College rules, policies and guidelines.
- Maintain an academic record that shows persistence, organisation, and an ability to meet deadlines.

Specialist Leaders are required to:

- Assist in leading Assemblies and Liturgies.
- Attend all College events and functions, e.g. Catholic Identity events, Swimming and Athletics Carnival, etc.
- Wear the College uniform correctly and with pride.
- Meet regularly with the Deputy Principal Catholic Identity and other Specialist Leaders.
- Highly encouraged to participate in in Marist Youth Leadership programme, Game Changers.
- Represent the College as a Fire Carrier and attend Indigenous celebrations on behalf of the College.
- Represent the College at public and school based functions as required.
- Actively assist in promoting and organising specialist area activities and events.
- Actively support the whole Student Leader group.
- Take on any other duties as requested by the College Leadership Executive.

Please read and consider carefully:

Students elected to Leadership positions are expected to sign a document stating that they agree to abide by the expectations as outlined above. If a situation occurs where an elected leader is in breach of these expectations, or not fully committed to

these expectations, it will jeopardise their position and may even ultimately lead to their removal from the position of leadership.

Review

November 2025

Next Review

November 2028

Responsibility

Deputy Principal Catholic Identity